

CAUSE NO. 199-596-97

DSC COMMUNICATIONS CORPORATION,

Plaintiff,

v.

EVAN BROWN,

Defendant.

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IN THE DISTRICT COURT OF

COLLIN COUNTY, TEXAS

219TH JUDICIAL DISTRICT

AFFIDAVIT OF DAN ALLMAN

STATE OF TEXAS §  
COUNTY OF DALLAS §

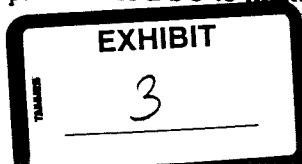
BEFORE ME, the undersigned authority, on this day personally appeared Dan Allman, who, being by me duly sworn, on his oath stated as follows:

1. My name is Dan Allman. I am over the age of 18 years, have never been convicted of a felony or a crime involving moral turpitude, and am competent to make this Affidavit. The matters and facts stated herein are within my personal knowledge and are true and correct.

2. I have been employed by DSC for approximately seven (7) years, all in the human resources area. I am currently employed by DSC as one of the Directors of Human Resources for DSC. I am the Director responsible for the Switch Systems Group personnel records.

3. In my position as Director of Human Resources, I am the custodian of the documents maintained by DSC in each employee's personnel file.

4. Attached hereto as Exhibit "A" is a true and correct copy of the DSC Communications Corporation Employee Internal Records Memorandum, which is signed by Mr. Brown and dated April 27, 1987. It is the regular practice of DSC to make records such as Exhibit



"A." This documents was contained in Mr. Brown's personnel file, and it was kept in the course of DSC's regular business activity.

5. Attached hereto as Exhibit "B" is a true and correct copy of Mr. Brown's Form W-4A in connection with his employment at DSC, which Mr. Brown signed and dated April 27, 1987. It is the regular practice of DSC to make records such as Exhibit "B." This documents was contained in Mr. Brown's personnel file, and it was kept in the course of DSC's regular business activity.

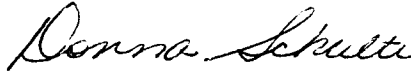
FURTHER, AFFIANT SAITH NOT.



Dan Allman, Affiant

SWORN TO AND SUBSCRIBED BEFORE ME by the said Dan Allman, on this 28th day of July, 1997.

[Seal]



Notary Public in and for the State of Texas